

CODE OF CONDUCT

WORK ENVIRONMENT

Our garden is about engaging with people and the community. We are committed to being a welcoming, safe, and pleasant place for all volunteers and staff regardless of their backgrounds, race, gender, religion, sexual orientation, age, or disability. Discrimination, harassment, threatening, rude, or disrespectful behavior towards volunteers or staff is not tolerated. If you observe or experience this behavior, please report it to a staff member. If you yourself are engaging in this behavior, you will be asked to leave the garden and not return.

PROHIBITED ACTIVITIES

The following activities are prohibited at Edible Campus gardens:

- Smoking (including vaping)
- · Drinking alcohol or using illicit drugs
- Possession or use of firearms or other weapons
- · Pets in prohibited areas
- · Sale of products or personal property
- Unauthorized solicitation of support or promotion for other organizations
- · Distribution of unauthorized printed material
- · Harassment or discrimination against any volunteers or staff
- Proselytizing of religion, belief system, etc.